

Terms of Reference

- a. To monitor, archive and enhance the biodiversity value of the University's grounds.
- b. To promote the biodiversity at the University through learning, research and voluntary activities for staff, students and the community.
- c. To oversee the development and implementation of the Biodiversity Action Plan.

The Group meets three to four times a year.

Strategic Biodiversity Management Group Membership

Membership is drawn from both internal (grounds staff, academics and students) and external stakeholders including representatives from Worcestershire County Council and Worcestershire Wildlife Trust and working partnerships with other relevant organisations are being established. External colleagues attend meetings as and when required. * Alternate Grounds representative.

Name	Position/Organisation/Expertise	Comments/contact details
Lorraine Weaver (Chair)	Principal lecturer and Head of Biological Sciences	l.weaver@worc.ac.uk
Alan Box	Grounds Manager	a.box@worc.ac.uk
Duncan Westbury	Principal Lecturer in Ecology and Environmental Management	d.westbury@worc.ac.uk
Katy Boom	Director of Sustainability	k.boom@worc.ac.uk
Vacant	Worcestershire Wildlife Trust	
Rebecca Lashley	Worcestershire County Council	rlashley@worcestershire.gov.uk
Kate Ashbrook	Senior Lecturer in Biology	k.ashbrook@worc.ac.uk
Tracey Richards	Science Technician and day to day manager of the Conservation Area	t.richards@worc.ac.uk
Tom Taylor	Assistant Director – Security & Operations	t.taylor@worc.ac.uk
Vacant	Sustainability Coordinator	
David Norman	Project Officer	d.norman@worc.ac.uk
Helen Proctor	Head of Security & Operations	h.proctor@worc.ac.uk
Louisa Todd	Student – Nature Society Chair	
Rob Delahay	Lakeside representative	r.delahay@worc.ac.uk
Paul Mariano *	Grounds Team if <i>Alan Box can't attend</i>	P.mariano@worc.ac.uk
Facilities admin assistant	Note taker	