

### Sustainability Non-Carbon Targets 2025-26 end-of-year review

| Statement from Sustainability Policy/SDG Target                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Quantifiable Target                                                                                                                                                                                                                                 | Progress – RAG rated                                                                                                                                                                                                                                                                                                                                     | Annual Actions to achieve the target                                                                                                                                                                             | Progress – RAG rated                                                                                                                                                                                                                                                                 |
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| <b>1. ENERGY</b><br><br>Reduce our use of natural resources such as energy and water, while actively increasing our reliance on renewable energy sources and maximising opportunities for water reuse across the university.<br><br>Manage our estate to mitigate against climate change and to ensure future resilience through engagement in adaptive strategies with the objective of <b>net carbon neutrality by 2030</b> .<br><br><b>SDG Target</b><br><br>7.2:<br>Increase global percentage of renewable energy<br><br><br>Target 9.1:<br>Develop sustainable, resilient and inclusive infrastructures | <b>Consumption</b><br><br>Reduce natural gas consumption by 8.4% per annum from a 2018/19 baseline of 9,692 MWh<br><br><hr/> Reduce combined energy intensity by 5.9% per annum, from a 2018/19 baseline of 162 kWh/m <sup>2</sup> .yr<br><br><hr/> | Consumed 7,095.02 MWh of natural gas, Natural gas consumption decreased marginally by 0.07% in 2025/26 compared with 2024/25. Consumption remains 26.8% below the 2018/19 baseline, representing an average annual reduction of 4.35% per year                                                                                                           | Following the issue of the final report from the city-wide heat network, the HNES network study, and the stock condition surveys advise UEB on UW involvement in the project and integrate into estate planning. | A successful £16,000 grant was awarded to undertake the work. Consultants' mid-review due end of September 2026 – final output Nov 2026. Waiting for Citywide consultant report, due mid-September 2026.                                                                             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                     | Total energy intensity (gas and electricity combined) increased by 4.7% from 0.136 MWh/m <sup>2</sup> in 2024/25 to 0.143 MWh/m <sup>2</sup> in 2025/26. This increase was driven primarily by higher electricity consumption, while gas consumption remained broadly unchanged. This is due to more buildings now being heated by Air Source Heat Pumps | Review and update the Energy and Water Strategy 2021-31                                                                                                                                                          | Planned review September 2026                                                                                                                                                                                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                          | Review and update the Heat Decarbonisation Plan & consider whether to be included in the Energy and Water Strategy 2021-31 or leave as a stand-alone document                                                    | Water strategy reviewed and published. Awaiting output from review of the three current studies (due Autumn 2026)                                                                                                                                                                    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                          | Review energy and carbon savings recommendations made in the output from the stock condition survey; agree on actions to be implemented, and begin delivery of these                                             | Project to introduce additional sensors and control to the Woodbury heating system completed summer of 2026. New, more energy-efficient boilers installed in Fern Court. Addition of insulation to a currently un-insulated part of the Edward Elgar roof to be undertaken Summer 27 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                      |

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| Statement from Sustainability Policy/SDG Target                                                                                                                        | Quantifiable Target                                                                               | Progress – RAG rated                                         | Annual Actions to achieve the target                                                                                                                                                               | Progress – RAG rated                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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|  <p>Target 13.2:<br/>Integrate climate change measures into policies and planning</p> |                                                                                                   |                                                              | Complete biannual reviews (to coincide with the heating and non-heating seasons) of HVAC performance and control via the Building Energy Management System                                         | Dependent on the new Energy & Carbon Manager to take this project forward                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                                                                                                                                                        |                                                                                                   |                                                              | Using findings from the submetering health check exercise completed in September 2025, develop a phased plan to upgrade submetering infrastructure and migrate to a new energy monitoring solution | Dependent on the new Energy & Carbon Manager to take this project forward.                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                                                                                                                                                                        |                                                                                                   |                                                              | Continue to review the lighting estate and identify outstanding opportunities to replace inefficient lighting with efficient LED alternatives                                                      | Work in progress – electricians identify inefficient lighting and replace it accordingly                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                                                                        |                                                                                                   |                                                              | Continue to roll out auto-shutdown functionality to all audio-visual devices (where practicable) & as rooms are upgraded                                                                           | All new installations now include sensors that automatically power off AV equipment after 30 minutes of inactivity as standard. In addition, software-based (Fusion) auto-shutdown has been implemented for most rooms, with a two-hour inactivity limit. Backup shutdown commands run at 9 pm and again at midnight as a safeguard. New screens are also enrolled in MDM to enable remote power management and overnight shutdown (e.g. display and timetabling screens), while legacy screens have power management applied wherever possible. |
|                                                                                                                                                                        | Run Green Campus Revolution competition in halls; increase participation to over 50% of students. |                                                              | Implement findings from the solar PV and solar thermal health check exercise to optimise the performance of renewable technologies                                                                 | Not yet commenced – further discussions are required due to the complex nature of the works to be undertaken.                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                                                                                                                                        |                                                                                                   | The Green Campus Revolution ran successfully. The hall-based |                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

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| Statement from Sustainability Policy/SDG Target                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Quantifiable Target                                                                  | Progress – RAG rated                                                                                                                                                                                                                                                                                                                                                 | Annual Actions to achieve the target                                                                | Progress – RAG rated                                                                                                                                                |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                      | campaign focused on reducing energy, waste, and water use, and Vesta Tilley Hall won. Highlights include student-led recycling audits, over 80 online engagements and over 120 students reached via Freshers Fayre, Go Green Week and other in-person activities. Participation increased from last year, but we failed to reach the target of 500 students engaged. |                                                                                                     |                                                                                                                                                                     |
| <b>2. WATER</b><br><br>Reduce our use of natural resources such as energy and water, while actively increasing our reliance on renewable energy sources and maximising opportunities for water reuse across the university.<br><br>Manage our estate to mitigate against climate change and to ensure future resilience through engagement in adaptive strategies with the objective of <b>net carbon neutrality by 2030</b> .<br><br> Target 6.3: Improve water quality, wastewater treatment and safe reuse | Reduce water consumption by 3 % per annum, from a 2018/19 baseline of 60,267 m3      | Water consumption decreased from 60,267 m <sup>3</sup> in 2018/19 to 58,298 m <sup>3</sup> in 2025/26, a reduction of 3.27%, equivalent to an average annual reduction of 0.47%.                                                                                                                                                                                     | Continue the rollout of flow restrictors to high-use outlets                                        | This work is ongoing; all replacement taps are routinely replaced with flow restrictors in all outlets, not just high-use ones.                                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Reduce purchased water intensity by 3% per annum, from a 2018/19 baseline of 1.57 m3 | Purchased water intensity decreased from 1.57 m <sup>3</sup> per FTE in 2018/19 to 1.24 m <sup>3</sup> per FTE in 2025/26, a total reduction of 21.0%, equivalent to an average annual reduction of 3.3% per year.                                                                                                                                                   | Continue work to rationalise the number of outlets on-site; remove outlets where no longer required | This work is ongoing. Several outlets have been removed. E.g. former sports labs in EE and changing rooms adjacent to Gym 1, along with several external “bib” taps |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                      |                                                                                                                                                                                                                                                                                                                                                                      | Complete a review of the Water Strategy.                                                            | Completed and published on our website                                                                                                                              |

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|  <p>Target 13.2:<br/>Integrate climate change measures into policies and planning</p>                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                       |                                                                                                                                                                            |
| <p><b>3. WASTE</b></p> <p>Implement the waste hierarchy- preventing waste from being created, reusing products or extending their lifespan, recycling and reprocessing. Reducing single-use plastics and other disposable items.</p> <p>Manage our estate to mitigate against climate change and to ensure future resilience through engagement in adaptive strategies with the objective of <b>net carbon neutrality by 2030.</b></p>  <p>Target 12.5:<br/>Substantially reduce waste generation</p> | <p>Ensure over 96% of construction waste is recycled on all new build and refurbishment projects</p> <hr/> <p>Increase tonnes diverted from the waste stream of British Heart Foundation donations annually. (4.7t 2024/5)</p> | <p>96% of the construction waste (75.90 t) was recycled.</p>                                                                                                                                                                                                        | <p>Run the BHF campaign in Halls to promote clothes recycling and promote Kitchen Korner</p>                                                                                                                          | <p>Total funds collected by BHF are up from £3000 last year to £9000 this year so far. SU actively promoted Kitchen Korner with several campaigns throughout the year.</p> |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                | <p>Total 295 Bags for the period October to the end of July (BHF reporting year is Oct – end of Sept), so provisional figures. Tonnage = 2.36 Tons Value to BHF = £4,425. Plans to promote the drop off donation points in Semester 1 of the new academic year.</p> | <p>Continue working with Worcester Repair Café and their monthly sessions throughout winter to increase students' involvement in and knowledge of the service. Increase attendance figures by 10% from last year.</p> | <p>The Worcester Repair Café, now permanently based on campus, is hosted by the Students' Union with support and storage from the University</p>                           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                     | <p>Complete a review of the Waste Strategy; introduce targets for waste quantity reductions and destinations for high-priority waste streams</p>                                                                      | <p>Completed and published on our website</p>                                                                                                                              |

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| <b>4. EMISSIONS AND DISCHARGES</b><br><br>Prevent pollution by reducing emissions and environmentally harmful discharges.<br><br><br>Target 14.1<br>Reduce marine pollution                                                                                                                                                                                                                                     |                     |                      | Continue to promote pollution awareness-raising, including annual spill test drills.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Spill kit training for first responders is organised for October 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>5. PROCUREMENT</b><br>Optimise resource efficiency and ethical procurement, including Fairtrade, and stimulate a shift to sustainable models of consumption.<br><br><br>Target 8.3: Promote policies to support job creation and growing enterprises<br><br><br>Target 11.6:<br>Reduce the environmental impact of cities |                     |                      | Complete an annual review of supplier spend to identify high-priority suppliers and develop targeted actions to reduce emissions associated with these contracts<br><br>Launch / recirculate existing guidance to raise awareness of how to embed sustainability into the procurement process across staff members outside of the Procurement Team who are involved in sourcing large contracts<br><br>Embed emissions data requests into contract specifications for upcoming large contracts; request bespoke emissions data from selected suppliers and use this as a basis to improve internal supply chain emissions data quality<br><br>Complete a review of the Procurement Strategy 2022-26. | We have identified supplier spend for 25/26 - we have yet to set out targets for reductions, but we do have regular meetings with contractors.<br><br>We are involved in large contracts valued at over £10k; that said, we have a government playbook for including social value in our contracts and for asking and scoring questions. We haven't specifically held roadshows, but we do still do training on PA23<br><br>Emission data is requested for appropriate contracts but excluded from cloud-based services.<br><br>This was delayed, awaiting the release of the new University strategic plan. Will be completed in the 2026-27 academic year. |

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|  <p>Target 12.5: Substantially reduce waste generation</p>                                                                                                                                                                                                                                                                                                                                                                            |                     |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p><b>6. TRANSPORT</b></p> <p>Encourage sustainable and active transport and implement a sustainable travel plan.</p>  <p>Target 3.4: Reduce mortality from non-communicable diseases and promote mental health</p>  <p>Target 11.2: Affordable and sustainable transport systems</p> <p>Target 11.6: Reduce the environmental impact of cities</p> |                     | .                    | <p>Undertake annual staff and student travel surveys, including commuter questions in the course check survey. Disseminate survey findings</p> <p>Actively pursue research and community-based grants on transport &amp; travel and air quality</p> <p>Set target for Student travel (out of term time) (tCO2e) and non-carbon mode of travel targets</p> <p>Update the University Travel Plan with the last three years' travel data mapped to the SCEF framework and disseminate it.</p> <p>Contribute to the review of the university travel policy to ensure advantage is derived from the new Automatic Number Plate Recognition (ANPR) system to charge per day, and not by permits and include no UK flights.</p> | <p>Staff and student travel surveys were completed, and response rates were low, but sufficient data were collected. Analysis and dissemination of findings published.</p> <p>A few grant applications have been submitted (Npower, MACC), but all have been unsuccessful.</p> <p>This has now been completed and approved</p> <p>Completed February 2026, and available on our website</p> <p>ANPR will be introduced during the Autumn of 2026. UK flights still to be reviewed.</p> |

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|  <p>Target 13.2: Integrate climate change measures into policies and planning</p>                                                                                                                                                                                                                                                 |                                                                                         |                                                                                                                                                                                                                             | Develop a strategy for managing emissions associated with student travel between 'home' and 'term-time' addresses outside of university term-time                                                                    | Travel &Transport Steering Group (T&TSG) to review as part of work when Automatic Number Plate Recognition is introduced                                                                                                                                               |
|                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                         |                                                                                                                                                                                                                             | Undertake a Green Impact project to determine whether replacing private hire cars with student-driven electric vehicles for rural school placements is a cost-effective, sustainable, and practical solution for UW. | The project didn't happen; now working with the County Council to share their DDRT scheme.                                                                                                                                                                             |
|                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                         |                                                                                                                                                                                                                             | Continue to monitor and report on university-owned EV charge point use                                                                                                                                               | Reported regularly to the Campus Development and Student Experience committee and T&TSG                                                                                                                                                                                |
| <p><b>7. HEALTH &amp; WELLBEING</b></p> <p>Provide projects and programmes that enhance wellbeing, including healthy and sustainable food.</p>  <p>Target 3.4: Reduce mortality from non-communicable diseases and promote mental health</p> <p>Target 3.9: Reduce illnesses and death from hazardous chemicals and pollution</p> | Comply with the best practice set out in the University Mental Health Charter Framework | Several new initiatives have been implemented to ensure we continue to comply with the mental health charter, including providing all students with a free app that offers 24/7 real-time support for mental health issues. | Promote and monitor the new Sustainability Hub in the Thomas Telford Building in collaboration with the Students' Union to support student mental health throughout the academic year.                               | Hub promoted and subject to a Green Gown award application.                                                                                                                                                                                                            |
|                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                         |                                                                                                                                                                                                                             | Actively pursue research grant opportunities related to air quality                                                                                                                                                  | Standing item and possible grants discussed at the Sustainable Development Committee, which meets quarterly. No new suitable grants identified                                                                                                                         |
|                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                         |                                                                                                                                                                                                                             | Investigate a partnership with The Cinnamon Trust so That Students can register to become regular dog walkers for those currently unable to do so.                                                                   | Work concentrated on working with Pets as Therapy to engage more volunteers. Event held at Family Fun Day at Lakeside Campus. Presentations at the Learning &Teaching conference. PAT shortlisted for local BBC community award, citing work with university students. |
| <b>8. CONSTRUCTION &amp; REFURBISHMENT</b>                                                                                                                                                                                                                                                                                                                                                                         | All new builds should achieve an EPC rating of A                                        | Not yet started; contracts out to tender for the next new build project.                                                                                                                                                    | Review the Construction and Refurbishment Policy in line with the UKGBC's current best practices.                                                                                                                    | Not completed, pushed back to Autumn 2026                                                                                                                                                                                                                              |

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| <p>Manage our estate to mitigate against climate change and to ensure future resilience through engagement in adaptive strategies with the objective of <b>net carbon neutrality by 2030</b>.</p>  <p>Target 9.1: Develop sustainable, resilient and inclusive infrastructures</p>  | All refurbishment builds should achieve SKA Gold (RCIS SKA assessment framework)                                                         | No current refurbishments                                                |                                                                                                                                                |                                                                                                                                                                                                                                                                                                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                       | All new builds should achieve the following water intensity targets:<br>- 1.35m3/m2.yr (residential)<br>- 0.71m3/m2.yr (non-residential) | Not yet started; contracts out to tender for the next new build project. |                                                                                                                                                |                                                                                                                                                                                                                                                                                                     |
| <p><b>9. BIODIVERSITY</b></p> <p>Enhance biodiversity and incorporate biodiversity in environmental management, creating new opportunities for wildlife on campus.</p>  <p>Target 15.5: Protect biodiversity and natural habitats</p>                                                                                                                              | Implement the University's Biodiversity Strategy and Biodiversity Action Plan                                                            |                                                                          | Deliver an additional 1,500 m2 of botanically enhanced habitat.                                                                                | The creation of a wildflower area on the footprint of the old Bredon building                                                                                                                                                                                                                       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                          |                                                                          | Hold at least 5 Campus Conservation Crew (CCC) events throughout the year                                                                      | Seven CCC events were run during the 2025-26 academic year. This included a tree-planting activity at Chapter Meadows in collaboration with the Worcestershire Wildlife Trust.                                                                                                                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                          |                                                                          | Monitor iNaturalist usage to document campus biodiversity and more effectively assess the impact of our habitat management on campus wildlife. | We have collected 933 observations of 434 species across our campuses (as of June 2026). Most of these records come from St John's Campus, where the key recorders primarily work, but there are increasing numbers at the City, Severn, and Lakeside campuses. We also ran a St John's camera-trap |

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| <b>10. EDUCATION FOR SUSTAINABLE DEVELOPMENT</b><br>Ensuring curricula reflect and align with our values for inclusion, internationalisation, ethical and socially responsible global citizenship.<br><br>Invest in pedagogic innovation, scholarship, and research on sustainability with global impact.<br><br>Provide appropriate sustainability and environmental training for all our staff and students.<br>Encourage active citizenship locally, nationally, and globally. | <p>Increase staff and student participation in SOS-UK SDG teach-in to return to Top 10 status. 2025/26</p> <p>Increase student participation in the Sustainability Literacy Test by 5% from 2024/25 levels in 2025/26</p> <p>Support 75 staff and students (combined) to undertake Carbon Literacy training and 50% gain accreditation.</p> | <p>2026 SDG Teach In – fewer staff participating (28 versus 30 last year), but more students reached (2415 versus 2289) - 26% of the student body. In the early stages, they were in the top 10 for both educators and students but dropped out of the final top 10 table.</p> <p>The number of people who registered and took the test in September was 218/161. The figures for last year (2024-25) were 199 registered and 135 completed, so there has been an increase in participation this year: 9% registered and 19% completed.</p> <p>Only 30 people enrolled, so we failed to meet the target</p> | <p>Develop a Responsible Futures Action Plan for 2025-26 based on recommendations from the 2024 Audit Report.</p> <p>Develop course team guidance on embedding ESD in the curriculum, deliver two LDTE workshops on ESD and engage with course teams in each academic school to embed the SDGs and ESD competencies in course curricula (linked to measuring learning gain).</p> <p>Set up the UW Education for Sustainable Development Community of Practice</p> | <p>RF Action Plan updated March 2026 for RF Reaccreditation Audit. Reaccreditation Audit took place 01/06-26 – 03/06/26. Awaiting audit report due Sept 2026.</p> <p>Two ESD workshops were delivered to the PG Cert LTHE cohorts for 2025 –26 in November 2025 and March 2026</p> <p>The first meeting of the ESD CoP took place on 06/05/26. Information about the CoP is now on the sustainability webpages, and the ToR is under development</p> |

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| <p>Target 4.3: Equal access to affordable technical, vocational and higher education</p> <p>Target 4.4: Increase the number of people with relevant skills for financial Success</p> <p>Target 4.7: Education for sustainable development and global citizenship</p>  <p>Target 5.5: Ensure full participation in leadership and decision-making</p>  <p>Target 10.2: Promote universal social, economic and political inclusion</p> | <p>Gain at least 100 respondents for the SOS-UK Skills Survey, which is run by the external student organisation SOS-UK.</p> | <p>196 students completed the SOS-UK skills survey in 2025-26. Blog post on results created for STO to support RF Audit.</p> | <p>Initiate the 8th call for LfRF projects and recruit student researchers to support the work.</p> <p>Develop an online open-access short course on sustainability.</p> | <p>No progress with this; concentrated on Green Impact projects</p> <p>Two draft courses in discussion: implementing biodiversity and Nature recovery for organisations and Carbon for beginners for organisations</p> |
| <p><b>11. COMMUNITY INVOLVEMENT</b></p> <p>Build beneficial partnerships and collaborations through</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <p>Run Green Impact Teams projects in 2025/26</p>                                                                            | <p>Successful year for Green Impact</p>                                                                                      | <p>Work closely with and support student societies and the SU Sustainability Network to raise awareness of sustainability and social justice issues.</p>                 | <p>Numerous events were held in the HUB, with 600 attendees.</p>                                                                                                                                                       |

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| <p>our sustainability activities and enhance our sustainability reputation internationally.</p> <p>Encourage active citizenship locally, nationally, and globally.</p> <p>Promote communication with, and information to, internal and external interested citizens and organisations. Responding appropriately to reasonable requests for information about our sustainability performance.</p>  <p>Target 13.3: Build knowledge and capacity to meet climate change</p> | <p>Increase student awareness of the University's sustainability activities from 47% in the baseline year of 2016/17, to 65% by 2030</p> | <p>Current levels of awareness across 9 areas is 68%, with the highest awareness in energy and travel and the lowest in wildlife management and Fairtrade promotion.</p> | <p>Complete stage two of the Green Gowns Award</p>                                                            | <p>Completed and awarded Highly Commended</p>                                                                                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                          |                                                                                                                                                                          | <p>Expand the Green Impact program to include external organisations</p>                                      | <p>Very successful expansion to include community groups. Presentation at L&amp;T conference.</p>                                  |
| <p><b>12. FOOD</b></p> <p>Provide projects and programmes that directly enhance wellbeing, including healthy and sustainable food.</p> <p>Optimise resource efficiency and ethical procurement,</p>                                                                                                                                                                                                                                                                                                                                                        | <p>Retain Sustainable Restaurant Association 3-star certification.</p>                                                                   | <p>3 Star (highest rating maintained) accredited for 2 years from August 2026</p>                                                                                        | <p>Continue to promote food bank collections amongst students and staff to support those in food poverty.</p> | <p>The cost-of-living crisis is supported by the expansion of free food in the community cupboard. New community Fridge added.</p> |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <p>Retain Fairtrade Status in June 2027.</p>                                                                                             | <p>Fairtrade action plan activity worked on throughout the year, well placed to retain this</p>                                                                          |                                                                                                               |                                                                                                                                    |

**Sustainability Non-Carbon Targets 2025-26 end-of-year review**

| Statement from Sustainability Policy/SDG Target                                                                                                                                                                                                                                                                                                                                    | Quantifiable Target | Progress – RAG rated                                                                                            | Annual Actions to achieve the target                                                                                                                                                                                                     | Progress – RAG rated                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>including Fairtrade, and stimulate a shift to sustainable models of consumption.</p>  <p>Target 2.1: Universal access to safe and nutritious food</p>  <p>Target 12.3: Halve global per capita food waste</p> |                     | accreditation when being audited in summer 2027.                                                                |                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                                                                                                                                                                                                                                                                                    |                     | Currently out to tender for catering services – we have sent the SLA#s and proposed KPIs as part of that tender | Implement, measure, and report on the defined key performance indicators outlined in the catering contract, including reducing environmental impacts and promoting positive societal impacts associated with food products and services. | Not all areas of the catering contract are systematically measured and reported on. This will be rectified once the new catering contract is awarded.                                                                                                                                                                                                                                                                   |
|                                                                                                                                                                                                                                                                                                                                                                                    |                     |                                                                                                                 | Run four 'Social Kitchen' events where the University's Head Chef teaches students how to cook plant-based meals in a workshop format.                                                                                                   | Only 3 'Social Kitchen' style events were held. November – Sustainability Session: A plant-based-focused year-end workshop aligned to sustainability messaging, introducing students to simple, low-impact recipes. February: A dedicated plant-based cooking session. March – Easter Baking Session: A themed workshop, adapting traditional recipes with a focus on inclusive and plant-based options where possible. |