



Strategic Biodiversity Steering Group

Terms of Reference

- a. To monitor, archive and enhance the biodiversity value of the University's grounds.
- b. To promote the biodiversity at the University through learning, research and voluntary activities for staff, students and the community.
- c. To oversee the development and implementation of the Biodiversity Action Plan.

The Group meets three to four times a year.

Strategic Biodiversity Steering Group Membership

Membership is drawn from both internal (grounds staff, academics and students) and external stakeholders including representatives from Worcestershire County Council and Worcestershire Wildlife Trust and working partnerships with other relevant organisations are being established. External colleagues attend meetings as and when required.

Name	Position/Organisation
Internal Stakeholders	
Kate Ashbrook (Chair)	Senior Lecturer in Biology
Alan Box ¹	Grounds Manager
Katy Boom	Director of Sustainability
Tracey Richards	Science Technician and Conservation Area Manager
David Norman	Project Manager (Estates & Facilities)
To be appointed in the next academic year	Student representation
Rob Delahay ²	Lakeside representative
Penny Kitchener	EA to the Director of Sustainability
Scott Midlane	Note taker
External Stakeholders	
Dominic Cragg	Worcestershire Wildlife Trust - <i>ad hoc</i> attendance
Rebecca Lashley	Worcestershire County Council - <i>ad hoc</i> attendance
Alternative Representatives	
Paul Mariano ¹	Grounds Team
Samantha Petchey ²	Lakeside Representative

Reviewed May 2024