



## Strategic Biodiversity Management Group

### Terms of Reference

- a. To monitor, archive and enhance the biodiversity value of the University’s grounds.
- b. To promote the biodiversity at the University through learning, research and voluntary activities for staff, students and the community.
- c. To oversee the development and implementation of the Biodiversity Action Plan.

The Group meets three to four times a year.

### Strategic Biodiversity Management Group Membership

Membership is drawn from both internal (grounds staff, academics and students) and external stakeholders including representatives from Worcestershire County Council and Worcestershire Wildlife Trust and working partnerships with other relevant organisations are being established. External colleagues attend meetings as and when required.

| Name                                   | Position/Organisation                                      |
|--|--|
| <b>Internal Stakeholders</b>           |  |
| Duncan Westbury (Chair)                | Principal Lecturer in Ecology and Environmental Management |
| Alan Box <sup>1</sup>                  | Grounds Manager  |
| Katy Boom                              | Director of Sustainability                                 |
| Kate Ashbrook                          | Senior Lecturer in Biology                                 |
| Tracey Richards                        | Science Technician and Conservation Area manager           |
| Tom Taylor <sup>2</sup>                | Assistant Director - Security & Operations                 |
| David Norman                           | Project Manager (Estates & Facilities)                     |
| Anna Laitinen, Aadil Sin, Megan Asbury | Student representation                                     |
| Rob Delahay <sup>3</sup>               | Lakeside representative                                    |
| Leah Bayliss                           | Note taker   |
| <b>External Stakeholders</b>           |  |
| Dominic Cragg                          | Worcestershire Wildlife Trust - <i>ad hoc</i> attendance   |
| Rebecca Lashley                        | Worcestershire County Council - <i>ad hoc</i> attendance   |
| <b>Alternative Representatives</b>     |  |
| Paul Mariano <sup>1</sup>              | Grounds Team   |
| Helen Proctor <sup>2</sup>             | Head of Security & Operations                              |
| Francesca Coakley <sup>3</sup>         | Lakeside Representative                                    |

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