

### Membership of the Athena SWAN Self-Assessment Panel

Name	Academic Department & Institute or Professional Service	Gender	FT/PT	University & SAT Roles
Andrews, Professor Maggie	Department of History, Sociology & Politics, Institute of Humanities	F	FT	Professor of Cultural History Academic Lead for the SAT Maggie's research focuses on domesticity and femininity on the Home Front in the First and Second World War.
Bhakta, Dr Roy	Department of Children & Families, Institute of Education	M	FT	Research Fellow Member of the Data Analysis Working Group Roy's research interests are focused on STEMM engagement within higher education.
Bowers, Dr Christopher	Department of Computing, Worcester Business School	M	FT	Head of Department and Senior Lecturer. Member of the Staff Consultation & Communication Working Group AS Champion Chris's interest in the Athena SWAN group stems from the significant under-representation of female applicants in the subject of Computing
Bowen, Professor Erica	Centre for Violence Prevention, Institute of Health & Society	F	FT	Professor of Prevention of Violence and Abuse Member of Career Development & Transitions Working Group. Erica's research expertise concerns domestic violence; she is also passionate about challenging gender-related myths regarding employment and progression.
Cherry, Dr Amy	Department of Biological Sciences, Institute of Health & Society	F	FT	Senior Lecturer in Biochemistry Member of Career Development & Transitions Working Group Joint AS Champion Amy is passionate about encouraging women to fulfil their potential as scientists. She provides personal knowledge and experience.
Cope, Adele	Senior Leadership	F	FT	Director of Human Resources Adele joined the University in 2016, with 20 years' experience in HR gained in a diverse range of organisations.
Dhillon, Professor Jaswinder	Department of Secondary & Post-Compulsory Education, Institute of Education	F	FT	Professor of Education Member of Organisational Culture Working Group AS Champion (IoE) Jas is committed to gender equality and strives to promote them in her research and teaching.

Erol, Dr Rosie	Centre for Violence Prevention, Department of Psychological Sciences, Institute of Health & Society	F	PT	Research Associate Member of Staff Consultation & Communication Working Group Rosie has worked at the University as a researcher for 10 years most recently focused on domestic violence.
Fairhurst, Francesca	Registry Services	F	FT	Assistant Registrar Member of Supporting Trans People Working Group Francesca is a UNISON representative with a strong interest in issues of equality and fairness.
Fielding, Odette	Sports Facilities, Institute of Sport & Exercise Science	F	FT	Financial and Project Manager Member of the Staff Consultation & Communication Working Group Odette is a member of the University's Joint Consultative Committee and a Unison Branch Equalities Officer.
Francis-Smythe, Professor Jan	Worcester Business School	F	PT	Director of Research, Worcester Business School Member of Career Development & Transitions Working Group Jan's research focus is on career development and her work has explored the barriers and opportunities to women's career progression.
Greer, Professor Sarah	Senior Leadership	F	FT	Deputy Vice Chancellor Sarah is the strategic lead for the University's academic and research portfolio since 2015.
Harris, Brett	Finance	M	FT	Purchasing Assistant Member of Staff Consultation & Communication Working Group Brett feels that equality in the workplace is important across all areas of any organisation.
Hemming, Sarah	Human Resources	F	FT	Athena SWAN Project Coordinator (0.4 FTE) and HR Advisor (0.6 FTE) Secretary of SAT Sarah joined the University in 2015 having previously worked in Equality and Diversity roles in the public sector. She is a member of the ECU Athena SWAN review panel.
Jones, Vanessa	Institute of Sport & Exercise Science	F	FT	Associate Head Member of Organisational Culture Working Group Vanessa is the Strategic Lead for Women in Sport and Exercise (WISE) at Worcester.

Lewis, Dr Mary	Department of Biological Sciences, Institute of Health & Society	F	FT	Research Fellow Member of Career Development & Transitions Working Group Joint AS Champion Mary is passionate about developing the skills of the next generation of scientists.
Mirza, Dr Mehreen	Institute of Humanities	F	FT	Associate Head Member of Career Development & Transition Working Group AS Champion (IoA and IoH) <sup>2</sup> Mehreen's research is focused on gender and intersectionality. She represents UCU on the SAT.
Rhoden, Dr Clare	Department of Sports Sciences, Institute of Sport & Exercise Science	F	FT	Principal Lecturer in Sport and Exercise Psychology Member of the Data Analysis Working Group AS Champion Clare joined the SAT in part because of her personal experience of returning to full time work after periods of maternity leave.
Simcox, Alison	Human Resources	F	PT	Lead for Equality & Diversity Alison has a particular interest in gender equality and was involved in developing a pilot application under the previous Gender Equality Scheme.
Slater, Gillian	Human Resources	F	FT	Director of Personal and Organisational Development. Member of Career Development & Transition Working Group Gill has worked in all aspects of HR and has been involved in various programmes to increase the proportion of women at all levels.
Taylor, Charlotte	Research School	F	FT	Researcher Development Officer Member of Staff Consultation & Communication Working Group Charlotte has worked at the University for 7 years, previously as a Research Assistant and now as a Researcher Development Officer.
Wilson, Dr John-Paul	Senior Leadership	M	FT	Deputy Pro Vice Chancellor Research Senior Lead and Chair of SAT John-Paul has worked at the University for 10 years leading on REF, the Researcher Development Programme and HR Excellence in Research application.

<sup>2</sup> The Institutes of the Arts and of Humanities were one institute until September 2017. Dr Mirza who was champion for this combined institute has retained this role across the two institutes for the time being.

Windsor, Deirdre	Vice Chancellor's Office	F	FT	Executive Assistant Minuting Secretary of the SAT Deirdre has supported a number of research projects and centres within Universities and the NHS in Scotland and England.
Woolley, Dr Richard	Institute of Education	M	FT	Deputy Head Member of Organisational Culture and Supporting Trans People Working Group Richard's professional and research interests centre on the areas of inclusion, diversity and equality.
Yates, Val	Senior Leadership	F	FT	Director of Access and Inclusion Member of Organisational Culture Working Group Val leads on inclusive student recruitment, widening participation, community partnership and student engagement.
Vinyard, Chantal	Student Representative	F	FT	PhD Student Member of Supporting Trans People Working Group Chantal is undertaking a funded PhD on suicide prevention. She was the first person to hold the role of SU 'Women's Officer' at Worcester.
Yuille, Jack	Communications & Participation	M	FT	Online Communications Officer Member of Staff Consultation & Communication Working Group Jack has a background in academic publishing but moved into communications with Oxfordshire County Council before joining the University.