

Matthew Jellis



Principal Lecturer, Psychology

Institute of Health & Society

Contact Details

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Programme Director MSc Occupational Psychology (BPS Accredited), MSc Business Psychology

BA (Hons) Psychology

MSc Applied Psychology

Chartered Occupational Psychologist

Chartered Scientist

Associate Fellow of the British Psychological Society

Registered Psychologist (HPC)

Teaching & Research

Research Interests

PhD Supervision

Career development, or collecting competencies, developing an approach to career guidance that supports police officer's progression through and within the ranks. Student Sandra Haase completed 2008

Cultural interactions and conflicts within current approaches to management training of Chinese managers and an evaluation of training effectiveness Student Sun Xia completed 2007

Identifying the interactions and conflicts between Confucian Ideologies and HRM strategies within the emerging Chinese markets. Student Yin Fenghua

A Flexible approach to career development combining career anchors and competencies. Student Catherine Steele.

An Exploration of the Role of Time Personality in Leadership and Management. Andrew Doyle.

The influence of psychopathic traits on career development. Holly Andrews

The Loci of Age of Acquisition and Frequency Effects: Evidence from Contemporary Experimental Paradigms and Eye-Movements

Professional Interests

Occupational Psychology - specifically personnel selection assessment and training.

Police use of firearms

Professional Experience

Chartered Psychologist

Chartered Scientist

Associate Fellow of the British Psychological Society

Registered Occupational Psychologist (HCPC)

Publications

Tan, C., Jellis, M., (2012) The use of an entrepreneurial personality measure to develop a sustainable human competitive advantage. BPS Journal of Assessment and Development. Vol 4, no 4, pages 13-18.

Xiao, S., Jellis, M. (2006) The Impact of China's HR Strategy after its Accession to the WTO: A Critical Review of Overseas Management Training and Development Programmes. Journal of Chinese Economic and Business Studies. JCEBS proceedings.

Xiao, S., Jellis, M. (2006) The evaluation of International Management Training and Development Programmes for Chinese Managers. The EIASM Proceedings.

Xiao, S., Jellis, M. (2004) The Impact of China's HR Strategy after its Accession to the WTO: A Critical Review of Overseas Management Training and Development Programmes. Journal of Chinese Economic and Business Studies (JCEBS).

Xiao, S., Jellis, M. (2005) The evaluation of International Management Training and Development Programmes for Chinese Managers. The EIASM Journal.

Conferences

Gaughan, B., Jellis, M. (2015) Transformational Leadership Behaviours that Predict Employee Engagement. BPS DOP Conference, Glasgow.

- Wall, G., Jellis, M., Jonason, P. (2015) The Relationship Between the Dark Triad Traits and CWB/OCB/Performance. BPS DOP Conference, Glasgow.
- John, D., Jellis, M., (2014) Does Job Role Affect Discrimination In Law Firms. DOP Conference, Chester, UK.
- Hadley, R., Jellis, M., (2013) Going with the flow: Coping with change, and its relationship to optimal experience. DOP Conference, Chester, UK.
- Thomas, S., Jellis, M., (2013) Do specific Emotional Intelligence factors influence ones ability to cope in the workplace? DOP Conference, Chester, UK.
- Tan, C., Jellis, M., (2012) The use of the Entrepreneurial Personality Measure to develop a sustainable human advantage. DOP Conference, Chester, UK.
- Balding, R., Jellis, M., (2012) The relationship between smart phone use in the workplace and personal use on individual stress levels. DOP Conference, Chester, UK.
- Steele, C., Faulk, A. & Jellis, M. (2011) What's the Difference – Named versus general pathways in psychology, National Institute of Teaching Psychology, Florida, USA.
- Francis-Smythe, J., Steele, C. & Jellis M. (2011) Formalising academic practitioner partnerships in occupational psychology, DOP conference, Stratford Upon Avon, UK
- Andrews, Holly and Jellis, Matthew and Francis-Smythe, Jan and Coxell, Adrian (2009) Everything in Moderation? A Review of the Organisational Success of Individuals with Personality Dysfunction. In: Research Focus One Day Conference Leadership & Management, 19 May 2009, University of Worcester.
- Andrews, Holly and Jellis, Matthew and Francis-Smythe, Jan and Steele, Catherine (2008) Charm, Charisma and Catastrophe: The Psychopath in the Workplace. In: PsyPAG Annual Conference, July 30th to August 1st 2008, University of Manchester.
- Jellis, M. (2009) Leadership and Resilience in Policing, Keynote Speaker. Healthy Workplace Conference, Brisbane, Australia.
- Jellis, M. (2008) Making Balanced Judgements Under Extreme Threat. ACPO Policing Terrorism Conference, London, UK.
- Jellis, M. (2008) Training the Trainers, ensuring a national standard of Firearms training. National Police Training Conference, London, UK.
- Francis-Smythe, J., Haase, S., Steele, C. & Jellis, M. Competencies for Academics in Knowledge Transfer (KT) Activity. (2007). Proceedings of the British Psychological Society's 2007 Occupational Psychology Conference, Bristol, England. ISBN:978-1-85433-467-1
- Jellis, M. (2006) Careers in Occupational Psychology, BPS West Midlands Branch Careers Event. University of Birmingham, UK.
- Francis-Smythe, J., Jellis, M. (2006) "Picking and Keeping the Winners" Midlands Excellence Executive Academy, University of Birmingham, UK.
- Stowell, M., Jellis, M. (2006) Student feedback evaluation study, Second Annual QAA Liaison Conference, London, UK.

External Responsibilities

External Examiner University of Hertfordshire - MSc Occupational Psychology (BPS Accredited), MSc Organisational Psychology 2008 - 2012

External Examiner London Metropolitan University - MSc Occupational Psychology (BPS Accredited) 2010 - present

Member of BPS Division of Occupational Psychology Training Committee

Member of BPS Division of Occupational Psychology Committee 2008 - 2011

I have provided consultancy services for a large number of public and private sector organisations. These organisations have included: The Home Office, South West Electricity Board, West Mercia Constabulary, Northamptonshire Constabulary, Essex Police, Gwent Police, North Wales Police, The Ministry of Defence, The Ministry of Defence Police, West Midlands Police, Warwickshire Constabulary, the Association of Chief Police Officers (ACPO), The Metropolitan Police Service, ATA Search and Selection, Citibank, Fuji Bank, HR Solutions Ltd, RJS Global Services, Ginsters, These projects have included behavioural and personality assessment, the design and management of promotion, development and selection assessment interventions and the design of more specialist selection/ development/ counselling interventions for specialist roles, such as Firearms Officers, Police ranks from Constable to Assistant Chief Constable and graduate recruitment to CEOs selection.

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