

# Human Resource Management MA

The Human Resource Management course offers an opportunity for those students holding all four elements of the CIPD Professional Development Scheme to top-up to a Masters award.

The course offers an opportunity to study alongside UK practitioners from a wide range of business and professional backgrounds, and will deepen your knowledge of research methods.

You can investigate your chosen specialism through an independent research project, giving you enhanced knowledge in this area. You will also gain skills in project management and problem solving, as well as planning, analysis, organisation and implementation techniques.

The programme is designed for established Human Resource Managers seeking to enhance their career prospects at a senior management level.

## How to Apply

For all taught postgraduate and PG Cert programmes, please apply directly to University of Worcester. You can download an application form, or can contact the Admissions office on 01905 855111 / [pg-admissions@worc.ac.uk](mailto:pg-admissions@worc.ac.uk)

Please post your completed application form to:  
Admissions Office  
University Of Worcester  
Henwick Grove  
Worcester  
WR2 6AJ

Alternatively you can apply online for postgraduate programmes at University of Worcester via the [Prospects online directory](#) of postgraduate programmes. There is no fee for using the online application service.

When we receive your application form, your details will be passed to the Masters Programme Leader who will contact you to arrange an informal interview. You may include additional material, such as references, in support of your application or bring them with you to interview.

You can apply for postgraduate taught courses and PG Certs at any time, but preferably as early as possible before the start of the academic year, which begins in September.

## Study options

The course offers an opportunity for those students holding all four elements of the Chartered Institute of Personnel and Development (CIPD) Professional Development Scheme (Level 7 qualification) awarded by the CIPD, to top-up to a Masters award.

## Get in touch

**Dr Carl Evans**  
01905 855358  
[c.evans@worc.ac.uk](mailto:c.evans@worc.ac.uk)

**Admissions Office**  
01905 855111  
[admissions@worc.ac.uk](mailto:admissions@worc.ac.uk)

Applicants will have already gained all four elements of the CIPD Professional Development Scheme (equivalent to 120 Masters level points)

## Modules

The Research Methods module is followed by a supervised 10,000 word Dissertation which allows you to draw upon your knowledge of human resource management through applied research, focused upon organisation or sector-specific environments.

## Assessment

Typically lectures in Worcester Business School are two or three hours long. During this time, you will experience a range of learning activities intended to stimulate you and enable you to learn effectively. Lectures usually begin with a classroom lesson that lasts around 45 minutes, introducing the underpinning concepts of a topic. You will be expected to participate here – by offering your opinion, by using an Electronic Voting System or by interrupting when you wish to challenge what the lecturer is suggesting.

After the introductory lecture you will often be split into small seminar groups during which you will work individually or with two or three other students on case studies which will enable you to explore the subject in greater depth. We believe that collaborative learning with your fellow students is very important.

Between lectures you will carry out further study - we adopt an 'open door' policy and you will be encouraged to seek the help of lecturers. Most class materials will be uploaded to Blackboard (our VLE) before sessions and these materials can be downloaded at University or from anywhere with an internet connection. Many modules have set up on-line discussion facilities to enable you to collaborate with other students between sessions.

## Academic department

### [Worcester Business School](#)

"We champion an imaginative ethos that combines sound business principles with instinctive commercial drive. Our students ranked us in the top 5% of universities for 'personal development'."

Mark Richardson, Head of Worcester Business School

## Employability

This course is designed to equip students who are either embarking upon a career in business, or are already established in their role, with both the generic skills required to successfully operate in a management role, and the more detailed expertise demanded from those working within the human resources area.

### Postgraduate Prospectus

The Worcester Business School postgraduate prospectus is available to [read online](#) or as a [downloadable PDF](#).

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<http://www.worcester.ac.uk/courses/human-resource-managementma.html>

