

Dr Jan Francis-Smythe

Senior Academic Head of the Centre of People at Work research Group

Worcester Business School

Contact Details

email: j.francis-smythe@worc.ac.uk

tel: 01905 85 5242

Jan is the Director of the Centre for People at Work (CPW) and as an active researcher and consultant has managed and delivered a wide range of applied projects. Her specialist areas of expertise are in 'time' as it relates to both individuals and organisations and in the process of knowledge transfer between universities and business and the community. She has supervised 6 PhDs to completion, is currently supervising a further six and is supervising 5 practitioners-in-training to become registered Occupational Psychologists.

Qualifications

C.Psychol. Registered Psychologist (HPC)

Occupational Psychologist

BSc(Hons)

MSc

DipPsych

AFBPsS

Teaching & Research

Teaching

Work Psychology

Research Methods

Research

Time Management

Temporal Intelligence in Leadership

Academic engagement in business-community interaction

Professional Bodies

British Psychological Society, British Academy of Management, European Association of Work and Organisational Psychology

Publications

Francis-Smythe, J. Steele, C. & Jellis, M. (2011) Formalising partnerships in occupational psychology: Process, benefits and challenges. Proceedings of the British Psychological Society's 2010 Occupational Psychology Conference, Stratford.

Francis-Smythe .J.A. (2010) Bending Time to Suit You. Professional Manager, Vol.19, Issue 1, January, 34-36.

Robinson,L. & Francis-Smythe,J.A. (2010) Are you a conceptual manager? Professional Manager, Vol.19, Issue 5, 36-38.

Andrews,H. & Francis-Smythe,J.A. (2010) A Wolf in Business Clothing, Psychopaths, Narcissists and Machiavellians at work. Professional Manager, Vol.19, Issue 3, May 30-32.

Francis-Smythe, J. A. Bicknell, A. & Arthur, J. A. (2009) Enhancing Regional Engagement Through Further Developing Knowledge Transfer Professionals (KTPs). Report prepared for the CONTACT Knowledge Exchange - hefce.

Francis-Smythe, J.A. (2009, December) Engagement in Knowledge Transfer. Keynote presented at Puzzled by KT? Conference . Canterbury ChristChurch University

Francis-Smythe, Jan (2008) Enhancing academic engagement in knowledge transfer activity in the UK. Perspectives: Policy and Practice in Higher Education, 12:3, 68-72.

External Responsibilities

Advisory Board Member AURIL /JISC project on Supporting & Embedding CPD for Business and Community Engagement (BCE)
Associate Editor – e-Journal of Issues in Applied Psychology

© University of Worcester Henwick Grove, WR2 6AJ Tel: 01905 855000 - Last reviewed: Thursday, 24 May 2012

Page can be found:

[Home](#) / [Discover Worcester](#) / [Academic departments](#) / [Worcester Business School](#) / [Meet our experts](#) / Dr Jan Francis-Smythe

<http://www.worcester.ac.uk/discover/drjan-francis-smythe.html>