

# Business/Occupational Psychology MSc

Psychology has long been applied to the workplace, and has become one of the main professional practice areas for many managers and supervisors of staff.

Applications of the major theories and models of business/occupational psychology occur in the practices of, for example, personnel assessment, selection and training the design of work environments, implementation of training interventions, management of careers, motivation and development of staff and the management of organisational change.

This innovative development at the University of Worcester presents two postgraduate qualifications that apply psychology to business and organisations in general.

The **Business Psychology MSc** is open to students with a non-psychology related degree, although some elements of psychology or business should have been previously studied.

The **Occupational Psychology MSc** is only open to those students who hold a psychology degree with Graduate Basis for Registration (GBR) from the British Psychological Society (BPS).

The Occupational Psychology Masters is targeted at those wanting to become Chartered Occupational Psychologists.

## Health & Society News

- [University's Health Leader Takes on Two Influential Roles - Tuesday, 22 May 2012](#)

The Head of the University of Worcester's Institute of Health and Society has been appointed to two important external roles.

- [Nursing Students Receive Vital Training in Working with People Living with Dementia - Wednesday, 25 April 2012](#)

First year nursing students at the University of Worcester are to take part in a one-day conference about working with people living with dementia.

- [Student Nurses Walk Five Miles Between University and Hospital for Cancer Research UK - Monday, 23 April 2012](#)

Seven student nurses from the University of Worcester undertook a five mile charity walk after being inspired by their studies.

## How to Apply

For all taught postgraduate and PG Cert programmes, please apply directly to University of Worcester. You can download an application form, or can contact the Admissions office on 01905 855111 / [pg-admissions@worc.ac.uk](mailto:pg-admissions@worc.ac.uk)

Please post your completed application form to:  
Admissions Office  
University Of Worcester  
Henwick Grove  
Worcester  
WR2 6AJ

Alternatively you can apply online for postgraduate programmes at University of Worcester via the [Prospects online directory](#) of postgraduate programmes. There is no fee for using the online application service.

When we receive your application form, your details will be passed to the Masters Programme Leader who will contact you to arrange an informal interview. You may include additional material, such as references, in support of your application or bring them with you to interview.

You can apply for postgraduate taught courses and PG Certs at any time, but preferably as early as possible before the start of the academic year, which begins in September.

## Study options

The programme is taught in blocks, with each module being two blocks of two days (Friday and Saturday). The days are organized into blocks of different learning activities, e.g. presentation/facilitation by the tutor, practical exercises (individual and/or group task), discussion and reflection. Importantly, between the blocks the students are supported with additional reading, provided in the form of primary source articles, book chapters and practitioner journal articles. The programme has an 80% attendance requirement.

## Get in touch

### Admissions Office

01905 855111

[admissions@worc.ac.uk](mailto:admissions@worc.ac.uk)

### Matthew Jellis

Course Leader

[m.jellis@worc.ac.uk](mailto:m.jellis@worc.ac.uk)

For the Occupational Psychology Masters a First or Second Class Honours Degree which has accreditation from the British Psychological Society.

For the Business Psychology Masters a First or Second Class Honours Degree in a relevant discipline.

You may be considered for the Business Psychology Degree if you have other qualifications or experience that demonstrate the possession of the required knowledge and skills.

## Modules

A sample of available modules includes:

### Advanced Research Analysis

This module aims to consolidate undergraduate research abilities, and equip the student with the skills necessary to undertake Masters level research

### Personnel Selection and Assessment

This module introduces the student to the means of fulfilling the organisational need to have people in work positions that either have the characteristics required for effective performance

### Personal Development

This module introduces the student to the assessing of performance, and level of performance, of people working for an organisation.

### Human Factors

This module introduces the student to the concept that whilst human performance in any task might be affected by anatomical and psychophysiological limitations.

### Organisations and the Employee

This module introduces the student to the wide range of theories of motivation in the workplace, management systems and relations between management and employees.

### Training

This module introduces the student to procedures designed to bring about changes in individuals, the acquisition of skills, the development of work related competence and attitudes.

### Advanced Independent Study

We are constantly updating our courses so module choice may vary. To keep up to date with the latest information keep visiting our website.

## Assessment

A wide range of assessment techniques are employed in the course. Current assessment methods include essays, seminar presentations and research projects.

### Teaching and Learning Methods

A variety of teaching and learning methods are used to create an opportunity for students to identify the relevance of learning to their own professional/personal development agenda.

### Experienced Staff

The course team are enthusiastic, supportive and well-qualified with staff carrying out research and consultancy in a wide range of areas pertinent to Business and Occupational Psychology. Staff regularly attend academic conferences in the UK and abroad and publish their research in learned journals and books. The research active nature of the staff means that teaching is enriched and students benefit from up-to-date knowledge and contemporary perspectives.

### Time Commitment

The MSc is awarded following the successful completion of nine modules. These include the six mandatory modules within the course and the completion of an Independent Dissertation of 15,000 words (equivalent to three modules of study). The course can be taken part-time and takes 1-4 years to complete.

## Academic department

[Institute of Health & Society](#)

"The University is a leading innovator in the fields of health and social care. Unique appointments such as the UK's first professors of perinatal education and tissue viability demonstrate our commitment to research excellence."

Louise Jones, Head of Institute

## Employability

Rapid changes in work and organisations, driven by technological change and globalisation, have led to a growth in the application of psychology to the workplace.

Due to this growth, there are good job opportunities for people with qualifications in business psychology and occupational psychology.

In addition, students may go on to work as careers and recruitment consultants, counselors, or personnel officers.

## Health & Society News

- [\*\*University's Health Leader Takes on Two Influential Roles - Tuesday, 22 May 2012\*\*](#)

The Head of the University of Worcester's Institute of Health and Society has been appointed to two important external roles.

- [\*\*Nursing Students Receive Vital Training in Working with People Living with Dementia - Wednesday, 25 April 2012\*\*](#)

First year nursing students at the University of Worcester are to take part in a one-day conference about working with people living with dementia.

- [\*\*Student Nurses Walk Five Miles Between University and Hospital for Cancer Research UK - Monday, 23 April 2012\*\*](#)

Seven student nurses from the University of Worcester undertook a five mile charity walk after being inspired by their studies.

© University of Worcester Henwick Grove, WR2 6AJ Tel: 01905 855000 - Last reviewed: Thursday, 24 May 2012

Page can be found:

[Home](#) / [Discover Worcester](#) / [Academic departments](#) / [Institute of Health and Society](#) / [Health and Society courses](#) / [Postgraduate](#) / Business/Occupational Psychology MSc

<http://www.worcester.ac.uk/courses/businesspsychology-mscoccupationalpsychology-msc.html>