

Disabled students – Organisations who provide job hunting support

If you have a health condition or a disability that affects your ability to work, there is a range of organisations that may be able to help you by providing information and advice, support, (and in some cases funding), to help you find work and stay in work.

Organisations supporting graduates with disabilities find work

- **Access to Work** this government programme offers grants to pay for practical support if you have a disability, health or mental health condition, to help you start work or stay in work. It can help with funding for special equipment, fares to work if you can't use public transport or a support worker or job coach, amongst other things.
www.gov.uk/access-to-work
Email atwosu.london@dpw.gsi.gov.uk or telephone: 0800 121 7479
- **Autism West Midlands** operate a specialist advice service to help people with Asperger syndrome into employment which can be accessed via Access to Work. Available to Birmingham residents only. They also provide specialist support for other service providers to access. <https://www.autismwestmidlands.org.uk/what-we-do/adult-support/employment-support/>
- **Blind in Business** provide specialist support and annual training events for undergraduates and graduates. <http://www.blindinbusiness.org.uk/students/graduates-and-undergraduates>
- **Dial South Worcestershire** is an independent, free, impartial and confidential information, advice and welfare benefit service for disabled people and carers.. They offer information, welfare benefit entitlement checks, liaise with agencies on your behalf and refer/signpost to support groups and organisations. www.dialsworcs.org.uk/
- **Disability Rights UK** advises on work support issues, welfare benefits and access to higher education. www.disabilityrightsuk.org
- **Disabled Workers Co-operative** is a registered charity that helps disabled people to help themselves. Services include an online job vacancy board and a database of the skills, services and products disabled people have to offer www.disabledworkers.org.uk/

- **EmployAbility** help students and graduates get into employment and list internships, graduate roles and scholarships for disabled and dyslexic students and graduates www.employ-ability.org.uk/students/services
- **Helplines Partnership** lists helplines providing support for disability and mental health <https://helplines.org/helplines/>
- **Job Centre Plus** have Work Coaches at local Jobcentres to help you find a job or gain new skills and tell you about disability-friendly employers in your area. They can also refer you to a specialist work psychologist if appropriate, or carry out an 'employment assessment' www.gov.uk/looking-for-work-if-disabled/looking-for-a-job
- **Leonard Cheshire Disability** provides an internship and professional development programme for talented students and recent graduates with disabilities, <https://www.leonardcheshire.org/what-we-can-do-you/working/employment-support-and-internships>
- **Mind** provides information on how to be mentally healthy at work www.mind.org.uk
- **National Autistic Society** provides work preparation programmes for graduates with Autism and Asperger Syndrome <https://www.autism.org.uk/services/work.aspx>
- **Remploy** Employment Advisers offer employability skills and recruitment support. Referrals are via Jobcentre Plus after an initial meeting at Remploy to see if it is for you www.remploy.co.uk/ Dudley is the nearest office to Worcester.
- **Rethink Mental Illness** outlines what support is available to help you find work, advice re benefits and local support groups <https://www.rethink.org/advice-and-information/rights-restrictions/money-benefits-and-employment/work-and-mental-illness/>
- **Richmond Fellowship** is a specialist mental health services provider offering individual placement and support programmes in selected areas of the UK www.richmondfellowship.org.uk/our-range-of-support/employment/
- **Royal National Institute for Blind People** provide specialist support and advice to help find employment, start a business and stay in work. www.rnib.org.uk/information-everyday-living/work-and-employment
- **Shaw Trust** is a national charity that supports people with a disability or health condition into work, gain skills and take control of their futures. Referrals through the Job Centre Plus for Work Choice or Work Programme. Also offer Talent Match for those unemployed for a year – professionals can refer directly to Shaw Trust in Worcester <https://www.shaw-trust.org.uk/en-GB/Services/Employment-Services>

Further information

- **EHRC Employment: statutory code of practice**, includes information about reasonable adjustments in the workplace
www.equalityhumanrights.com/sites/default/files/publication_pdf/employercode.pdf
- **National Careers Service** offers information advice and guidance on learning, training and work.
<https://nationalcareersservice.direct.gov.uk/>
- **Target Jobs** gives information about disclosing a disability to employers
<https://targetjobs.co.uk/careers-advice/equality-and-diversity>

Also see our '**Disabled Students - Job Applications**' & '**Disabled Students – Adjustments in the workplace**' leaflets in firstpoint.

If you would like to book a careers appointment, please visit:

<https://worcester.targetconnect.net>

myCareer

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